



## **The Rural and Northern Immigration Pilot (RNIP) Project** **Employer Declaration**

1. I, \_\_\_\_\_ (your name)  
\_\_\_\_\_  
\_\_\_\_\_ (position/title)  
of \_\_\_\_\_ (company name)  
in \_\_\_\_\_ (municipality) British Columbia, Canada  
solemnly declare

### **2. That the employer**

- a. Is located within the Community as established by the *Ministerial Instructions*;
- b. Has considered Canadians and Permanent Residents for the subject job;
- c. Is offering a job which is full-time, non-seasonal, and not to term;
- d. Is offering a wage which is above or within the range of wages for that particular occupation in the [job bank](#) for similar jobs in the region and is compliant with the Community's wage requirement;
- e. Agrees to use IRCC's Offer of Employment Form (IMM 5894) when offering a job;
- f. Confirms that the majority of job duties will be performed within the Community;
- g. Is not known to be in violation of the *Immigration and Refugee Protection Act*(Canada) or any applicable provincial employment standards;
- h. Will advertise the same job posting on [jobbank.gc.ca](#) and/or another public job board;
- i. Has not accepted money or anything of monetary value in exchange for a job offer.
- k. will refer their new employee to Columbia Basin Alliance for Literacy (CBAL) Settlement team within four weeks of the employee's start date.

Name \_\_\_\_\_

Signature \_\_\_\_\_

Date: \_\_\_\_\_