



The Rural and Northern Immigration Pilot (RNIP) Project Employer Declaration

1. I, _____ (your name)

_____ (position/title)
of _____ (company name)
in _____ (municipality) British Columbia, Canada

solemnly declare

2. That the employer

- a. is located within the region as established by the *Ministerial Instructions*;
- b. has advertised the same job on jobbank.gc.ca and/or another public job board;
- c. has considered Canadians and Permanent Residents for the subject job;
- d. is offering a job which is full-time, non-seasonal, and not to term;
- e. is offering a wage which is above or within the range of wages for that particular occupation in [the job bank](http://thejobbank.gc.ca) for similar jobs in the region and is compliant with the regions wage requirement;
- f. agrees to use Immigration, Refugees and Citizenship Canada's Offer of Employment Form (IMM 5984);
- g. confirms that the majority of job duties will be performed within the region;
- h. is not known to be in violation of the *Immigration and Refugee Protection Act*(Canada) or any applicable provincial employment standards;
- i. has not accepted money or anything of monetary value in exchange for a job offer;
- j. will refer their new employee to the Columbia Basin Alliance for Literacy (CBAL) settlement team within four weeks of the employee's start date.

Employee applying to RNIP _____

Name _____

Signature _____

Date: _____